

A G E N D A

Strategic Monitoring Committee

Date: **Monday, 16th July, 2007**

Time: **10.00 a.m.**

Place: **: The Council Chamber,
Brockington, 35 Hafod Road,
Hereford**

Notes: Please note the **time, date** and **venue** of the meeting.

For any further information please contact:

*Tim Brown, Democratic Services, tel
01432 260239*

e-mail tbrown@herefordshire.gov.uk

**County of Herefordshire
District Council**

AGENDA

for the Meeting of the Strategic Monitoring Committee

To: Councillor PJ Edwards (Chairman)
Councillor WLS Bowen (Vice-Chairman)

Councillors PA Andrews, WU Attfield, SPA Daniels, KG Grumbley, TM James, RI Matthews, SJ Robertson, RH Smith and K Swinburne

	Pages
1. APOLOGIES FOR ABSENCE To receive apologies for absence.	
2. DECLARATIONS OF INTEREST To receive any declarations of interest by Members in respect of items on this agenda.	
3. MINUTES To approve and sign the Minutes of the meeting held on 13th June 2007.	7 - 12
4. SUGGESTIONS FROM MEMBERS OF THE PUBLIC ON ISSUES FOR FUTURE SCRUTINY To consider suggestions from members of the public on issues the Committee could scrutinise in the future.	
5. INTEGRATED PERFORMANCE REPORT To report progress in the first two months of operating year 2007–08 against the Annual Operating Plan 2007-08 together with corporate risks. The report also provides an update on the year end position.	13 - 26
6. MANAGING PERFORMANCE MANAGEMENT To report progress against the action plan that was developed as the Authority's response to the audit of its performance management arrangements in the autumn of 2006.	27 - 48
7. PAY AND WORKFORCE DEVELOPMENT STRATEGY To consider the Pay and Workforce Development Strategy for 2007-10.	49 - 98
8. HEREFORDSHIRE COMMUNITY STRATEGY DEVELOPMENT PLAN To consider the development and monitoring arrangements in place for the Community Strategy Development Plan, and its future development.	99 - 102
9. NEW PROCUREMENT STRATEGY To consider the proposed new Procurement Strategy. (Report to follow)	
Agenda Item 9 - late report - New Procurement Strategy	

The attached report for agenda Item 9 was issued to members of the Committee with the agenda.

10. WORK PROGRAMMES

103 - 116

To consider the Scrutiny Committees' current and future work programmes.

11. SCRUTINY ACTIVITY REPORT

117 - 120

To consider the work being undertaken by the Scrutiny Committees.